

# **VOLUNTEER FAQ's**

- **What do you do?**

- We are champions for those with intellectual and developmental disabilities (**IDD**). We provide training so those who want to work have a better understanding of the soft skills required in the workforce. In addition, we encourage communities to become champions as well. We provide them with information to help them identify, engage, and inspire local businesses to hire from the IDD community. Lastly, we educate local business owners about their role in the hiring process. The information provided dispels misconceptions and motivates change in mindset.

- **Why volunteer for TUFF?**

- We are a small organization with a big vision and lofty goals. Like you, we recognize change comes from putting one foot in front of the other and one day at a time. Your passion could be exactly what's missing from our tool kit and we don't want to miss out on it. We believe everyone who wants to work should and what you bring to the table could be the piece of the puzzle that makes that happen for someone. We aren't asking for large shifts in the norm, just people like you to shine a light on an area most don't even know is there.

- **Do you need special skills to volunteer?**

- Absolutely not! There are a variety of areas we need help. Events, Administrative tasks, social media management, programs, grant writing, and more.... We like to get you plugged in where you can shine the brightest.

- **Can I receive service hours for volunteering?**

- If you are a high schooler and need to fulfill your service hours, we'd be happy to have you. All you need to do is bring your form (if applicable) and do the work.

- **Can I register the "night of" an event?**

- We would appreciate the help if there is a need but, for the most part, we prefer to have volunteers lined up at least a week before needed.

# **VOLUNTEER FAQ's**

- **Is there a minimum age to volunteer?**
  - Yes, volunteers need to be at least 14 years old (high schoolers needing service hours).
- **How early should I arrive to serve?**
  - All information regarding arrival and dismissal time will be laid out in “**The Volunteer Corner**” on the T.U.F.F. website as they are determined.
- **When will details about my specific tasks be available?**
  - All information regarding arrival and dismissal time will be laid out in “**The Volunteer Corner**” on the T.U.F.F. website as they are determined.